

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes**

**Name of the Division** : **Animal Science**  
**Name of the Institution** : **ICAR-Central Avian Research Institute**  
**RFD Nodal Officer** : **Dr. V.K. Saxena. Principal Scientist**

S. No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Improvement of diversified poultry germplasm	50	Production of improved stocks of diversified poultry species and analysis of candidate genes	Chicks of quail, duck, turkey, guinea fowl and indigenous chicken hatched	No	18	22000	21000	20000	19000	18000	31306	100	18	149.1	The number was exceeded due to M.Vsc and Ph.D. works of students.
				Genes studied	No	07	23	21	19	17	15	24	100	7	114.3	Little higher number of genes were studied in dissertation work of PG students
			Quality assessment of poultry feed and evaluation of newer feed resources/additives	Feed samples analyzed	No	12	250	240	230	220	210	247	97	11.64	102.9	-
				Feed resources/additives evaluated	No	8	7	6	5	4	3	9	100	8	150.00	Few more feed resources/additives were evaluated in students' thesis work
			Development of technology/methods for enhancing reproductive efficiency in diversified poultry species	Development of diluents for ducks semen	No.	5	2	1	0	0	0	1	90	4.5	100.00	-
2.	Value-addition and quality	15	Development of technologies	Technology for value-added products	No.	8	2	1	0	0	0	2	100	8	200.00	100% achievement under target criteria value

	assurance of poultry products		s for novel egg/function al poultry meat products	standardized												
			Evaluation of quality of poultry products	Samples analyzed for chemical/ microbiological contaminants	No.	7	290	280	270	260	230	320	100	7	114.3	Little more number of samples were received for analysis from projects and students' work as well as from outside
3.	Transfer of proven technologies	15	Capacity building program and Commercialization of technologies	Training program organized	No	4	7	6	5	4	3	6	90	3.6	100.00	More sponsored trainings conducted on demand
				Field demonstrations performed	No	4	6	5	4	3	2	15	100	4	300.00	The awareness campaigns resulted in higher motivation to the farmers and they demanded field demonstration of poultry strains which caused increase in field demonstrations
				Copies of software sold	No	3	30	28	26	24	22	54	100	3	192.9	Due to specialized trainings conducted in CARI, all the participants purchased the software which caused an increase in the sale of software.
				Publications of extension materials	No	4	5	4	3	2	1	5	100	4	125.00	100% achievement under target criteria value
	Publication/ Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	21	19	17	15	13	27	100	3	142.1	Little higher number of publications resulted as more number of publications came out of these as it is mandatory for thesis submission at IVRI Deemed Univ.
			Timely publication of the Institute	Annual Report published	Date	2	30.06.14	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.14	100	2		

			Annual Report (2013-2014)													
	*Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.47	100	2		
	*Efficient functioning of RFD system	3	Timely submission of draft RFD 2014-15 for approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 13, 2014	100	2		
			Timely submission of Results for 2013-14	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	Apr 28 2014	100	1		
	*Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		
	*Administrative reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov. 3 2014	Nov. 4 2014	Nov.5 2014	Oct.. 13, 2014	100	2		
			Implementation of agreed milestones of approved Mitigating	% of Implementation	%	1	100	90	80	70	60	100	100	1		

			Strategies for Reduction of potential risk of corruption (MSC).													
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	0	0	0		
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2		

**Total Composite Score: 96.74**

**Rating : Excellent**

**ANNEXURE-I**

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015**

**Name of the Division: Animal Science**

**Name of the Institute: ICAR-CARI**

<b>S.No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research articles publications as first /corresponding author (Nos.)</b>	<b>Publication productivity (Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	23	20	0.87
2.	Senior Scientist	07	06	0.86
3.	Scientist	06	01	0.17
Total		36	27	0.75