

Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes

Name of the Division: Animal Science
Name of the Institution: Central Avian Research Institute, Izatnagar
RFD Nodal Officer of the RSC : Dr. V.K. Saxena. Principal Scientist

S.N o.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
	Improve ment of diversified poultry germplasm	54	Production of improved stocks of diversified poultry species and analysis of candidate genes	Chicks of quail, duck, turkey, guinea fowl and indigenous chicken hatched	No	20	19500	19000	18500	18000	17500	27520	100	20	144.80	The number was exceeded due to M.Vsc and Ph.D. works of students and development of one more cross line of quail (white fathered) as per MOEF notification.
			Genes studied	No	07	22	19	16	12	10	22	100	7	115.7	-	
			Quality assessment of poultry feed and evaluation of newer feed resources/ additives	Feed samples analyzed	No	07	235	225	215	200	190	329	100	7	146.2	More samples were received from industry and farmers showing concern about feed quality
			Feed resources /additives evaluated	No	10	6	5	4	3	2	6	100	10	120.0	-	
			Development of technology / methods for enhancing reproductive efficiency in ducks	Increase in fertility in ducks through AI technology	%	10	7	6.5	6.0	5.0	4.0	7	100	10	107.7	-

	Value-addition and quality assurance of poultry products	15	Development of technologies for novel egg/functional poultry meat products	Technology for value-added products standardized	No.	8	2	1	0	0	0	2	100	8	200.0	100% achievement under target criteria value
			Assessment/amelioration of potent bio-and phyto-contaminants in poultry products	Poultry products samples analyzed	No.	7	260	250	240	220	200	338	100	7	135.2	More number of samples were received for analysis from projects and students' work as well as from outside
	Transfer of proven technologies	20	Capacity building program	Training program	No	5	6	5	4	3	2	7	100	5	140.0	More sponsored trainings conducted on demand
			Commercialization of technologies	Farm school on air	No	5	2	1	0	0	0	2	100	5	200.0	100% achievement under target criteria value
				Copies of software sold	No	5	30	28	26	24	22	25	75	3.75	89.2	Due to fluctuating trend in commercial poultry the sale of software was less.
				Publications of extension materials	No	5	5	4	3	2	1	7	100	5	175.0	More sponsored trainings conducted on demand resulting in higher publications
4.	Efficient functioning of RFD system	3	Timely submission of draft RFD (2013-14) for approval	On-time submission	Date	2	15.5.13	16.5.13	17.5.13	20.5.13	21.5.13	10.5.13	100	2	-	
			Timely submission of results	On-time submission	Date	1	1.5.13	2.5.13	5.5.13	6.5.13	7.5.13	19.4.13	100	1	-	

			for RFD 2012-13														
Administrative reforms	4	Implement ISO9001 as per approved action plan	% Implementation	%	2	100	95	90	85	80	-	0	0	-	Poor response on EOI advertised two times was received.		
		Prepare an action plan for Innovation	On-time submission	Date	2	30.7.13	10.8.13	20.8.13	30.8.13	10.9.13	29.7.13	100	2	-			
Improving internal efficiency /responsiveness/ service delivery of Ministry/ Department	4	Implementation of sevottam	Independent Audit of Implementation of Citizen's Charter	%	100	95	90	85	80	100	100	100	2	-			
			Independent Audit of implementation of public grievance redressal system	%	100	95	90	85	80	100	100	100	2	-			

Total Composite Score: 96.75

Procedure for computing the Weighted and Composite Score

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**